

MINUTES OF THE APRIL 18, 2023 BOARD OF EDUCATION CABOT  
SCHOOL DISTRICT

Board President Sarah Owen called the meeting to order at 6:01 p.m. Those in attendance were school board members Pam Clem, Dr. James Hertzog, Marvin Jones, Joe Trusty, and Corey Williams. Board member Kevin Tipton arrived after the consent agenda vote. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members.

The Pledge of Allegiance and moment of silence were led by Cabot High School senior Zeng Zhang.

**CONSENT AGENDA**

Minutes from the regular March meeting were approved as presented. March financials were approved as presented.

Motion by Joe Trusty, second by James Hertzog; passed 6-0.

**RECOGNITION**

***Arkansas Seal of Biliteracy***—Bianca Pernillo recognized the following students for earning the Arkansas Seal of Biliteracy, which means they successfully tested in English and an additional language:

Rylee Barnette	Emma Kline
Noah Benson	Patrick Kordsmeier
Jackson Crumpler	Dylan Koski
Caris Cunningham	Pablo Lemus
Quoc Doan	Carly Madar
Tristen Farris	Mason Moffett
Chantry Fultz	Jenna Obright
Allison Goertzen	Favian Pena
Estelle Han	Ebony Robertson
Estefhany Hernandez	Ana Villegas
Audrey Jones	Isadora Williams
Katelin Kellar	Zeng Zhang

**CURRICULUM REPORT**

***PLC Update*** – Aaron Randolph reported that the PLC groups have been working with Solution Tree on how to serve every campus and focus on the benefits of the PLC process.

**SUPERINTENDENT’S REPORT**

**Buildings and Grounds** – Michael Byrd reported that the roof leak at the high school’s main building was fixed this week. The ALE roof was completed yesterday, and the technology building roof will start next week. Cabot Learning Academy is still on target to open in October 2023.

**Current Enrollment** – For information.

**Free and Reduced Lunch Percentages** – For information.

**Upcoming Events** – For information.

**3<sup>RD</sup> QUARTER SUBSTITUTE INCENTIVE SELECTION**

Sherri Jennings reported that we had a 97.75% fill rate for substitutes, other than custodial and food service. There were 630 entries for the 3<sup>rd</sup> quarter substitute incentive. The following people were randomly selected to receive the \$250 prize:

Ashlyn Green  
Pasqual Marquez, Jr.

**ACTION**

The board voted to approve the 2021-2022 audit as presented.  
Motion by Corey Williams, second by Pam Clem; passed 7-0.

The board voted to approve the sale of the following equipment and remove it from the Cabot Public Schools inventory:

2003 Grizzly G9933 Professional 3-Sided Shaper	#24164
1998 Thomas Skid Steer	#26127
2006-2008 Yahmar Crawler Excavator	#24968
1996 John Deere Model 970 Tractor/Backhoe	#13988

Motion by Joe Trusty, second by James Hertzog; passed 7-0.

The board voted to authorize the Cabot School District to dispose of/recycle the following broken and/or obsolete equipment and remove these items from the Cabot Public Schools’ inventory:

Lenovo L13 ThinkPad	TW10211
Lenovo ThinkPad	MW00292
Electric Vehicle Kit	25305
Big Screen TV	0024677
Tire Changing Machine	20767
Floor Jack Red, 10,000#	8854
Two Drawer Filing Cabinet	0012837

International Bus #168	26482
Cobranet Sound Power Amp	28194
Hoffman True Cut 400 Brake Lathe	12250
Ramco 50 Ton Shop Press	12264
OTC 25 Ton Shop Press	12249
ACCU Industries Brake Lathe	8860
Glycean Anti-Freeze Recycler	8843
1995 GMC Bluebird School Bus 26	16345
Ice Machine	27222
Yogurt Machine	28375

Motion by James Hertzog, second by Pam Clem; passed 7-0.

The board voted to approve the resolution that provides Cabot High School seniors the opportunity to purchase their Chromebooks for \$10 upon graduation and removes these items from the Cabot Public Schools' inventory.

Motion by Marvin Jones, second by Joe Trusty; passed 7-0.

The board voted to approve the Resolution for Schools and Libraries Universal Services (E-Rate) for the 2023-2024 school year. This resolution authorizes filing of the Form 471 application(s) for funding year 2023-2024 and the payment of the applicant's share upon approval of funding and receipt of services.

Motion by Joe Trusty, second by Corey Williams; passed 7-0.

The board voted to approve the alternate (option 2) calendar for the 2023-2024 school year as presented.

Motion by Corey Williams, second by James Hertzog; passed 7-0.

The board voted to approve the recommendation of changes and additions from the supplemental salary committed as follows:

Changes:

Single Sport Coach	Increase from \$1,200 to \$2,250
High School Robotics Team Club	Increase from \$780 to \$2,250

Additions:

Single Sport Assistant Coach	\$1,500
High School Arkansas Thespians Troupe Director	\$ 780

Motion by Joe Trusty, second by Corey Williams; passed 7-0.

The board voted to approve the 2023-2024 salary schedules as presented.

Motion by Marvin Jones, second by Pam Clem; passed 7-0.

The expulsion of student 7273 was requested to be open. The meeting was moved across the hall to the PDC. In attendance for student 7273 were the student, student 7273's mother, student 7273's father, and legal representative Robert Newcomb. In attendance for the district were Dr. Tony Thurman, Michael Byrd, Leila Seigrist, Andy

Martin, Henry Hawkins, Mike Falcinelli, Carrie Lair, and Dwayne Roper. Counsel Emily Runyon moderated the hearing.

The board went into executive session to determine their decision. They reconvened in public session.

The board voted to uphold the administration's recommendation to expel student 7273 for 365 days.

Motion by Marvin Jones, second by Pam Clem; passed 7-0.

**PUBLIC COMMENT**

None

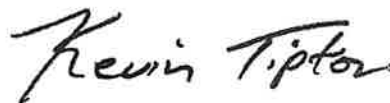
The board voted to approve personnel as presented.

Motion Corey Williams, second by Pam Clem; passed 7-0.

The meeting adjourned at 9:50 p.m.



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President



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Secretary



# CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

## CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 4-18-23

### CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Emily Byrd	Ward Central	Elementary Teacher (2023-2024)	3/29/2023
Shelby Cutrer	Special Programs	School Psychology Specialist	6/2/2023
Brandon Daughety	High School	Chemistry Teacher	6/2/2023
Rochelle Flores	High School	Math Teacher	6/2/2023
Keith Graham	High School	Criminal Justice Teacher	4/7/2023
Morgan Long	Mt Springs	Teacher	6/2/2023
Anamaria May- Gamboa	High School	German Teacher	6/2/2023
Kendall McCarty	High School	Construction Teacher	6/2/2023
Kelsey Newman	Northside	Teacher	6/2/2023
Christy Roberts	High School	Science Teacher (2023-2024)	4/13/2023
Keely Slater	Southside	Teacher	6/2/2023

### CERTIFIED CONTRACT EXPIRATION

NAME	LOCATION	POSITION
Andrea Davis	Middle School North	Special Education Teacher

**CERTIFIED TRANSFERS/ REASSIGNMENTS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Justin Acree	District	Head Swim Coach
Rob Coleman	District	Head Tennis Coach
Suzie Kelley	CAO	Director of Pre-K
Adam Koehler	High School	Asst. Principal/ Student Success Coordinator
Jessica Saum	Special Programs	Collaboration & Inclusion Coordinator

**CERTIFIED NEW HIRES**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Tammie Armstrong	High School	Science Teacher
Kayla Britton	High School	Computer Science Teacher/ Asst. Swim Coach (2023-2024)
Ashley Bryant	High School	Science Teacher
Joe Bryant	TBD	Special Education Teacher/Asst. High School Track/ Asst. Jr. High North Football (2023-2024)
Whitney Burns	Middle School North	Special Education Teacher
Samantha Crawford	District	School Psychology Specialist
Haven Dewey	Westside	Special Education Teacher
Karaline Faught	Ward Central	Elementary Teacher (2023-2024)
Benjamin Ford	Junior High North	Teacher/ Asst. Jr. High Football/ Asst. Jr. High North Track (2023- 2024)

Jennifer Hamilton	CLA	Special Education Teacher
Ethan Holland	Junior High South/ Panther Academy	Math Teacher
Hunter Jackson	TBD	Teacher/ Asst. Varsity Football(2023-2024)
Chloe Lay	Southside	Elementary Teacher (2023-2024)
Addison Littlejohn	High School	Special Education Teacher
Cyndi McCrory	Junior High South	Science Teacher/Asst. Varsity Volleyball
Hayden Ray	Junior High North	Science Teacher
Kent Tarvin	Junior High North	Science Teacher
Bethany Thomas	District	Speech Therapist

**All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.**



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## CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 4-18-23

### CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Blair Copeland	Southside	Duty Paraprofessional	5/12/2023
Christine Elias	Junior High South	Office Assistant	4/21/2023
Laura Free	Southside	Special Education Paraprofessional	4/13/2023
Autumn Hambrick	Freshman Academy	Custodian	4/28/2023
Elizabeth Hill	Cabot Learning Academy	Special Education Paraprofessional	6/2/2023
	Transportation	Bus Aide	6/2/2023
Alex Kittrell	Transportation	Bus Aide	4/13/23
Trinity Ogelvie	Mt. Springs	Custodian	5/1/2023
Lindsey Parish	Jr. High North	Dyslexia Paraprofessional	7/2/2023
Amanda Simmons	Central	Duty Paraprofessional	6/2/2023

### CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Jeremiah Egly	High School	Custodian
Jackson James	Middle School North	Instructional Paraprofessional
Alice Kellar	High School	Registrar
Katherine Lopez	Mt. Springs	Registrar (2023-2024)



**CLASSIFIED NEW HIRES**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Seth Coats	Jr. High South	Special Education Paraprofessional (2023-2024)
MaKenzie Rodgers	Northside	Registrar (2023-2024)
John Thompson	High School	Security Guard

**All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.**